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Messages from Founders

Dear friends and well-wishers,

It's our great privilege to share our one more annual report for the financial year 2022-23. It was really a great learning year for all of us associated. The year was full of experiences and learning in multi-dimensional aspects of sustainable livelihoods, health-hygiene, education and clean energy and disaster and humanitarian support activities. The operational areas, with minimal access of the developmental facilities in terms of infrastructures and service systems, required a systematic effort to bring positive changes in education and awareness among people through community-based organizations (CBOs) and unite them to improve the service systems in the society.

Like the past two years, the Foundation focussed on mobilising communities, created a pool of local resource persons (LRPs) and engaged them with proper training and handholding in the activities to fasten implementation for quality output and impact in the society. The Foundation executed COVID-19 vaccine projects, awareness programs on adolescent girls and anti-tobacco addiction, grade improvement support to economically weak high school students, distributed dry rations and sanitation support to flood-affected households and agriculture and allied activities for food security and income generation. It was a fantastic achievement for the Foundation to set a fruitful linkage with the line departments, PRI & PR knowledge institutes, especially KVK, RARS, NABARD ICAR and NGO networks.

The organization was facing key challenges to retain quality human resources due to irregular fund flow, especially program and developmental support costs. The other important areas were developing a strong accounts and finance team along with HR and good governance with the uncertain funding support.

The organization planned to extend its operations in the 2-3 more adjacent blocks of the current area. In order to be able to meet the basic needs and accessibility of basic services for the better wellbeing of the people, the following questions arise: What would be ideal means to mobilize people into a well-bond and better functioning CBOs? How can we bring quality in the basic education system in the society? What are key strategies to better handle awareness against health, sanitation, adolescent girls and their education, increasing mental illness, addicted minors in tobacco and gutka products, climate changes and sustainable livelihoods etc? How to sort-out the farmer's concerns on better crop economy vs natural/organic farming, better management of nutrients, water, weeds and pests? How can farmers be supported for doubling the farm incomes? What kind of strategy will work to attract and adopt youth in the rural livelihood activities?

At last, we appealed all the well-wishers and stakeholders to boost us with your moral support and blessings in our non-stopped journey.

Directors, XF

Vision

"A society without poverty".

Mission

"Empowering communities for better access of health, education, clean energy and sustainable livelihoods"

CORE OF THE FOUNDATION

- Work on "know-how and do-how" principles for sustainable, eco-friendly- climate resilient livelihoods and other services
- Aiming improvement of overall wellbeing of the needy.

Xeuji Foundation 2020

- Aspires to improve the living condition of the poor and marginalised households adopting strategies through community initiative, participation and sensitisation.

KEY OBJECTIVES

- Promoting improved and sustainable Agri and allied livelihood activities,
- Better access of Education, Health and socio -economical services, clean energy, right and entitlements
- Advancement of other charitable and developmental issues to get relief from poverty
- Overall community welfare in rural and urban sector without any profit motive.

Overview about Xeuji Foundation

Presence of Civil society organization (CSO) in the state is still limited in number. There is almost absence of well-functioning CSO especially in riverine char areas of the state, especially in Dhubri and South Salmara Mankachar, the most backward areas in the state. The area is lacked in all kind of development initiatives and overall wellbeing of the people. The area is remote, flood prone, riverine with poor route and connectivity. The entire target area is dominated by religious Muslim community. The level of remoteness is too high, as reference, Nayeralga block level literacy rate just 34.82% where male literacy is 38.11% and female literacy 31.3 % (Census 2011).

The area is lacked in all kind of development initiatives especially quality education, health services and infrastructures, roads, connectivity and other wellbeing services and their access. Gender inequality, child marriage, teenage pregnancy, school dropout especially girl child and health and sanitation, recurring floods and drought like situations and economic losses, injudicious uses of chemicals in agriculture and allied activities and bad impacts on ecosystem are some of the burning issues under the changed climatic condition and poor functioning structures of the society. These need an urgent attention and work closely as torch bearer on participatory mode in collaboration with likeminded organizations/institutions and line departments of government.

With the above context, it was decided to promote a CSO to work in the backward region, especially in the char areas to address and bring a positive change in socio-economic condition of the disadvantaged people. Final in July 2020, Xeuji Foundation, a section 8 company (not for profit) registered under the Companies Act 2013 (18 of 2013) on 23rd July 2020, its head office at 301, Nirman Apartment, Dharapur, block-II, Guwahati, Kamrup(M), Aassam-781014. The field operation office at House No.414, village- Gutipara, PO-Gutipara, PS-Bilasipara of the district Dhubri, Assam-783349.

The Foundation has mandate to work in the states Assam and any other NE states. This Foundation is anchoring by a small group of professionals with significance experiences in livelihood promotion in the poorest regions (both central India and NE states) of India along with 12 committed contract and part-time staffs. The organization could able to create a pool of 160 volunteers who are routinely get engage in the need base tasks and programs in the operational areas.

Geographic outreach

The organization started its operation in one of the most backward community development blocks Nayeralga of the district in beginning. In the financial year 2022-23, the geographical outreach of the organization mentioned in the table 1

Table-1: Geographic and livelihood outreach

State	District	Block	No. of GP	Revenue village	HH reached
Assam	Dhubri	Nayeralga, Birsing Jarua, Mahamaya, Bilasipara, Chapor-Salkocha	19	57	16,000

Key thematic areas of interventions

- THEMATIC AREAS
- Social mobilization
- Agriculture and allied livelihoods
- Health and Hygiene
- Grade improvement
- Clean Energy
- Disaster and Humanitarian support

3. 1 Social mobilization

The Community based organization (CBO), especially SHGs and village organizations were provided preference to get engage in the various developmental programs. The regular support was drawing from the Jeevika sakhi and representatives of VO and CLF. Concept seeding meeting usually took place involving representatives of the CBOs to ground the new project, created pool of the village level cadres, lead farmers in the FIG / PG of the livelihood activities. The organization created a pool of 160 community cadres under carbon credit project, 62 cadres for covid vaccine project, 3 livestock cadres and 3 mushroom trainers.

The organization also worked significantly on mobilization of farmers into FIG to promote farmer producer company in collaboration with CBBO TERI and district administration with a target to promote 3 FPC in the operational areas. By end of the financial year, 12 FIG were promoted, conducted series of meeting with the farmers on importance of FIG, membership of the FPC and benefits from the FPC from agricultural activities. It was expected that the 3 FPCs in each of the target block (3) will be registered and would start functioning by the beginning of the next FY 2023-24.

Training and capacity building:

A key focus of the team was to provide handhold support following “do-how” approach. The target beneficiaries and group were trained on regular interval with the support of the trained staffs and village cadres created. **Over 12,000** beneficiaries (75%) were provided handhold training in agri and allied activities especially in seed sorting treatment, pest management, water management. The pipe installation and water management in summer paddy under carbon credit project was recorded highest person trainee days.

3.2 Agriculture and allied livelihoods

The farmers were oriented on climate resilient sustainable livelihoods for stable income keeping concern on human and ecological health, using local resources including seeds, homemade nutrients and pesticides for healthy products with minimal investments.

Farm base livelihood activities

Summer paddy cultivation

The intervention was designed on quality seed arrangement, ensured seed sorting, treatment, application of organic homemade nutrients, pesticides and vitamins and 100 economically weak families were supported. The summer paddy intervention was initiated in the previous FY but harvested in the reporting year. The average yield per bigha was 800-900 kg.

Rabi cropping

Over 300 farmers were supported in cultivation of vegetables, pulse and oilseeds with seed linkages from KVK, Dhubri, composting and also handhold support as and when required especially field visit and identification of pest and advisory support. Many of the farmers were provided sample micro nutrients cum bio-zymes under natural farming concept. Except, lentil, farmers earned reasonable

income from mustard, potato and groundnut. Most of the farmers saved mustard seeds for the next season.

Summer paddy and Carbon credit project: Improved Agricultural Practices

The project aimed to use the methane emissions with improved water management practice of Alternate Wetting and Drying (AWD) method instead of the traditional rice cultivation practice of continuous flooded irrigation. Along with reduced water usage, the project also aims to improve soil health, reduce pest and disease attacks etc. Alternate wetting and drying (AWD) is a management practice in irrigated boro rice that saves water and reduces greenhouse gas (GHG) emissions while maintaining yields. The practice of AWD is defined by the periodic drying and re-flooding of the rice field.

The Foundation supported in implementation of the project at ground funded by Koshar Climate Private limited, Bangalore in collaboration with Techno village LLP on paid service basis engaging 12 staffs and 160 volunteers signing a ToR with Techno Village LLP. Under the project, approximately **16,000 farmers with an area 8000** ha were covered. The key intervention points were mobilizing the farmers around carbon emission and its impact and how to get reduce using alternate wetting and drying (AWD) technology and ensured farmer's registration, pipe installation, photography of phases AWD1 and AWD2. The project was expecting to complete by the next FY. The key significant of the project was on reduction of irrigation cost by following AWD technology especially stopping irrigation for 72 hours in the phase 1 (23-25 DAT) and phase 2 (23-45 DAT).

Millet promotion

In millet promotion, especially Foxtail (*kawn*) and proso (*cheena*), 25 farmers (100 bigha) were supported with quality seeds from RARS, Gossaigaon in collaboration with KVK, Dhubri. Few farmers also used their saved seeds. The millet could be scale up provided quality seed supply, threshing and processing support and assured bi-bag marketing in the two operational block Birsing Jarua and Nayeralga. Two of the farmers and one team members also attended a national level workshop at Delhi arranged by the RRA Network at new Delhi and displayed traditional millet products in the workshop. In the next FY, promotion of millet was expected to take on scale with the FPC banner under the millet mission of the GoA.

Promotion of vegetable

The intervening area in vegetable promotion was ensured in nursery management, homemade enriched composting, application of *Jeevamruth*, multivitamins and minerals, organic pesticides, pheromone trap, stick traps. Field base demonstration of fruit fly management was the point of farmers' attention through use of pheromone traps and sticky yellow and blue traps. 221 farmers supported under the activity.

Oilseed and pulses- 50 farmers were supported with seed linkages, seed treatment, sowing demonstration, composting and other nutrients and vitamin application under natural farming concept.

Natural farming:

The organization launched natural farming targeting homestead gardening, trained the farmers on homemade nutrients and pesticides preparation and uses in the seasonal crops including summer paddy. The Foundation set up a demonstration unit in the location office campus to train the farmers especially volunteers, staffs and women farmers etc. The different models of the activities under NF are azolla tank, basta model, use of mulching, seedling nursery, organic nutrient tanks, vermi units etc.

Nutri garden

This is the time demand to harvest fresh and chemical free fruits and vegetables in every kitchen and accordingly growing vegetables in *basta* model with women was on priority. The team ensured training cum demonstration, provided seed and seedling support to the identified women on cultivating fruits

and vegetables. The target crop was on perennial types (chili, tomato, creeprs, brinjal, *Kalmi*, *pui sak*, *sajna*, lemon, papaya, ginger, water-leaf (*pirali paleng*) etc. to take harvest on long term basis. The team reached to 221 women to support in nutrition gardening.

Livestock activity

Goat rearing and BYP are two important women managed activities and sources of cash flow under women control. Both the activities faced challenges of devastating diseases and faced total losses on recurring basis. A basic support on Awareness creation on the deadly diseases and better management practices would stop the economic losses and ensure a significant income. The team of the Foundation conducted awareness meeting common health issues of BYP, duck and goat, arranged camp on vaccinations support on paid basis. The organization ensured vaccine storage and medicine support and finally reached **210 households**. A team from Goat Trust of India visited few hamlets and discussed on key issues and opportunity in goat and BYP poultry activities. A pool of 15 youth who are interested to work as livestock service provider cum entrepreneur (SPE) was created to train and support them in the livestock activity.

Mushroom cultivation

Like the previous year, team trained 10 youth on oyster mushroom cultivation. To increase the acceptability and adaptation, team conducted event on recipe preparation and serving to the people assembled.

Non-farm activity

Tailoring

15 economically weak educated women/college/school going girls including one class VIII dump students were supported inhouse 3 months training on tailoring under the trained and experienced one woman and another male masters. After evaluation, all the trainee were provided a certificate of appreciation. Some of the trainees are earning an additional income sewing cloth of the different customers. A group of the trainees were supported to visit *Amra-pari* at Barpeta with an objective to enhance business perspective.

3.3 Health and Hygiene

Covid 19 vaccination program

The Azim Premji Foundation (APF) funded to support the Foundation in covid19 vaccination. The team supported community mobilization, arrangement of additional vaccine camps and supported PHC and other health centres in vaccination in the ongoing Covid 19 vaccination in collaboration with the concerned departments through awareness generation (meeting, postering, miking, micro planning), arranging health camp, keeping database through online apps and reporting. In the project, 48,000 individuals were supported to get vaccine on time. The team worked in 1 block, 7 Gram panchayat, 31 revenue villages involving 12 staffs and 62 community cadres in collaboration with religious institution, ASHA and Aungawadi workers, PRI and representatives of village leaders, clubs, school teachers etc.

Rural society and adolescent and gender inequality

On cluster approach, 7 events were conducted inviting adolescent girls, under aged married women in presence of Aungwadi worker and discussed importance of health and hygiene during the monthly period and safety measurement to avoid various contagious and deadly diseases and infection. The team also distributed sanitary napkins to **300 participants**. In the meeting, also discussed about the right age of a girl for marriage, bad impact of under aged marriage and importance of an educated mother in the family. Besides, it also discussed about the alarming condition of the minors who are in addition of sewing tobacco and tobacco base products (*Gutka*) and what roles everybody can play stop and save the people especially minors from the it.

The team also celebrated **the Republic days, Independence Day** and the **World environment** day on routine basis and took out awareness rallies involving volunteers and school students and other social leaders.

Health camp with NHM

The team arranged a sub-divisional level of general health camp in collaboration with the NHM team in the month of November 2022. In the camp, over 450 patients were attended, checked up, done instant test and provided free of cost medicines. The doctors with specialization in Gynaecology, eye, Dentist, paediatric and general physician were present in the camp.

3.5 Education

Team started remedial coaching program involving 56 students of class VIII, IX and X and provided 6-month support especially in English, Mathematics and Science. The Foundation also arranged a special camp inviting members of the SMC, PRI, parents, in-charge, CRC and revenue circle officer. There was an open group discussion about the roles of SMC, key issues of the school and significantly came out the non-existence of toilet for the girls, drinking water, electricity, school boundary, science and mathematics teachers and urgent requirement of additional class-room.

An immediate commitment was made by the respected circle office and PRI representatives to ensure toilet and drinking water facilities on priority basis besides a decision was made to include school boundary in the PRI schemes. The circle officer also delivered her speech on importance of education especially for the girl child and distributed sanitary pad on behalf of the Foundation. A total 3 events were conducted at various time focusing different issues related to quality education, opening of 10+2 classes etc.

3.6 Clean Energy:

A continuous support of mobilization was ensured to get identify right entrepreneur and connected with the Techno village energy private limited for renewable energy solution to run a freezer, sewing machine, LSK, egg incubation, power sprayer and light system. 12 entrepreneurs received the DRE solution.

3.7 Disaster and Humanitarian support

Flood becomes a recurring event every year in the operational area. In the FY 2022-23, the entire operational area was badly affected by the continuous rains and flood in two phases both in June and July. Over 90% of the household neither could harvest nor thresh their summer paddy, faced total losses of jute crops and subsequently there was scarcity of drinking water, dry ration, feed and fodder for the animal and other sanitary aspects. Under the funding support from APF and Aragyam relief group, free ration and sanitary kits were distributed to the 2706 families in three different phases in the block Nayeralga.

Impactful story

- **Carbon credit project and outreach**

This was a new concept for the team and the target farmers on methane emission from the water submerged paddy field and the emitted methane is more harmful than CO₂ in the climate change and it is also created adverse condition in the paddy field that affect the crop. The simple intervention of a installing a 1 feet PVC pipe with ½ feet perforation can change the game.

The challenge was to introduce a new technology in the field of the farmers with a huge target of 16,000 farmers with a coverage of 8000 ha of summer paddy land. The team of 160 people worked hard and finally reached the target and supported the farmers in registration, pipe installation and ensured no irrigation in 3rd and 6th week and helped farmers to save water and fuel cost of

approximately Rs. 2.4 crore. The perforated I feet PVC pipe can guide a farmer to go for irrigation as required and avoid losing water and fuel cost without hampering crop growth and yield.

• **Introduction of certified mustard seeds**

Under the initiative of KVK, Dhubri, seeds of a new HYV of rapeseed was introduced with 200 farmers under the Gram panchayat Gutipara. As the area is a natural belt for the rapeseed and toria but most of the farmers usually cultivate own saved seed and fetches poor yield. As a varietal replacement strategy, the HYV seeds were introduced and farmers harvested bumper crops with average yield 160-200 kg per bigha a with a single irrigation only. Most of the farmers saved seeds to continue the same seed in the next season.

• **Natural farming**

One of the vegetable farmers cultivated cucumber and used organic homemade inputs especially bio-enriched compost, pheromone trap, *Jeevamrutha* and homemade micro nutrients. He harvested cucumber one more month as compared to the farmers who did the crop with chemicals. He started cultivating other crops using the natural homemade products under the natural farming principles.

Financial report

The audited balance sheet and P& L statement showing better performance.

XEUJI FOUNDATION
301, Nirman Apartment Dharapur Majaili, Guwahati, Kamrup-781014
CIN : U52200AS2020NPL020245 (F.Y. 2022-2023)

Statement of Profit and loss for the year ended 31st March 2023

Particulars	Note No.	31st March 2023	31st March 2022
Revenue			
Revenue from operations	7	36,48,081.00	19,31,400.00
Less: Excise duty			
Net Sales		36,48,081.00	19,31,400.00
Other income	8	15,236.00	10,194.00
Total Income		36,63,317.00	19,41,594.00
Expenses			
Cost of material Consumed			
Purchase of stock-in-trade			
Changes in inventories			
Employment benefit expenses	9	6,74,856.00	6,00,600.00
Finance costs			
Depreciation and amortization expenses		30,007.45	19,243.00
Other expenses	10	31,95,223.00	8,10,516.00
Total expenses		38,10,186.45	14,30,359.00
Profit before exceptional, extraordinary and prior period items and tax		(1,47,869.45)	5,11,235.00
Exceptional items			
Profit before extraordinary and prior period items and tax		(1,47,869.45)	5,11,235.00
Extraordinary items			
Profit before tax		(1,47,869.45)	5,11,235.00
Tax expenses			
Current tax			
Deferred tax			
Estimated provision relating earlier year tax		(1,47,869.45)	5,11,235.00
Profit(Loss) for the period		(1,47,869.45)	5,11,235.00
Earning per share			
Basic			
Before extraordinary items			
After extraordinary adjustment			
Diluted			
Before extraordinary items			
After extraordinary adjustment			

The accompanying notes are an integral part of the financial statements.
As per our report of even date.
For MAHESHWARI MOHIL AND ASSOCIATES
Chartered Accountants
(Firm - 0003963)

For and on behalf of the Board of Directors
KOPIL UDON AIMED Director DIN: 0792423
MOHAMMED ABDUL MANAN CHAIRMAN Director DIN: 0821493

XEUJI FOUNDATION
301, Nirman Apartment Dharapur Majaili, Guwahati, Kamrup-781014
CIN : U52200AS2020NPL020245 (F.Y. 2022-2023)

Balance Sheet as at 31st March 2023

Particulars	Note No.	As at 31st March 2023	As at 31st March 2022
EQUITY AND LIABILITIES			
Shareholders' Funds			
Share capital	1	30,000.00	30,000.00
Reserves and surplus	2	3,98,315.55	6,08,165.00
Money received against share warrants			
Share application money pending allotment		3,98,315.55	5,36,165.00
Non-current liabilities			
Long-term borrowings			
Deferred tax liabilities (Net)			
Other long-term liabilities			
Long-term provisions	3		
Current liabilities			
Short-term borrowings			
Trade payables			
(i) Micro, small and medium enterprises			
(ii) Others		2,01,437.00	2,06,025.00
Other current liabilities			
Short-term provisions	3	23,600.00	23,600.00
TOTAL		2,25,932.00	2,29,825.00
ASSETS			
Non-current assets			
Property, plant and equipment and Intangible assets	4		
Property, Plant and Equipment		60,820.55	90,820.00
Intangible assets			
Capital work-in-progress			
Intangible assets under development			
Non-current investments			
Deferred tax assets (Net)			
Long-term loans and advances			
Other non-current assets		69,820.55	99,820.55
Current assets			
Current investments			
Inventory			
Trade receivables			
Cash and cash equivalents	5	6,24,527.00	6,62,982.00
Short-term loans and advances			
Other current assets	6	20,000.00	12,000.00
TOTAL		6,52,527.00	6,74,895.00
NET DEBT		(4,26,595.00)	(4,45,070.00)

The accompanying notes are an integral part of the financial statements.
As per our report of even date.
For MAHESHWARI MOHIL AND ASSOCIATES
Chartered Accountants
(Firm - 0003963)

For and on behalf of the Board of Directors
KOPIL UDON AIMED Director DIN: 0792423
MOHAMMED ABDUL MANAN CHAIRMAN Director DIN: 0821493

Risk analysis

The key concern is to retain the fund flow and needs more committed efforts in fund mobilization and strict focus on books and accounts maintenance. Availability of overhead and DSC are important to keep the organization going ahead. A mid-term review might be helpful to see the organizational growth in terms of financial growth. The organization needs a committed quality human resource on regular term basis to keep the expenses vs financial movement.

Human resource development (HR)

Team ensured regular team meeting on monthly basis besides quarterly conducted review meeting and discussed the roles and responsibilities, key issues and challenges faced and support plan to deal further. The team members were given exposure visit to KVK to understand different livelihood models. The representative members were also attended workshops arranged by APF, Koshar climate

and got an exposure of NGO networking and donors. One of the members also attended livelihood training under the renowned trainer Dr Sanjeev Phansalkar arranged by NERCRC at Guwahati. Besides, the team members were provided handhold support on various activities time to time to enrich skillset and knowledge on community mobilization, natural farming, carbon credit project and tata capturing and documentation.

Outlook 2023-24

The organization is look forward to more focus on collaboration with the relevant line departments schemes and services. It also expected to promote 5 no. of FPCs in the operational blocks, facilitate the FPCs to get involve in millet mission, seed production of both cereals and oilseeds etc. The Foundation will put intense focus on natural farming and climate resilient models of livelihood and allied activities. Working with carbon credit in paddy crop, nutri- gardening, BYP poultry and livestock especially goat, skill based no- farm, activity, pre-and post-flood activities would be the priority. Creating more skill village cadres and entrepreneur would be on priority.

Governance

Ensuring timely Bod’s meeting, team meeting to discuss on the pre-decided agenda points and come up with the consensus for better strategy to implement the activities. The organization will ensure onboarding of 4-5 more person in the board to take more just and fair decision in the organization.

Partnerships

Linkages and collaboration were the key focus of the team. The Foundation is one of active partner of the CSO network NERCRC and received need- based support. Besides, the team made a healthy collaboration with KVK, Dhubri, line departments, NABARD, PRI, DoA and district administration. SeSTA is one of the vital support partners and drawing support as and when required. The team is known face in the operational areas for its good works done so far especially successfully implementation of covid 19 vaccine project, flood relief support and various demonstrations in collaboration with the line departments.

Acknowledgement

The Foundation sincerely acknowledged the different organization and institutes for their moral support and good will. It also remained thankful to donors APF, flood relief group Aragyam, individual donors, NERCRC, SesTA, NABARD, ASRLM, DoA, department of health and well-being, district administration, KVK, RARS, PRI and village level institutions, Asha,Aungwadi, SMC, club etc. Finally, it also acknowledged the hardship of the BoD, team, volunteers to ensure on-time implantation of the different activities as per plan.

Flashback memory

